



Mexico City, September 23, 2025 Document No. CISS/SG/271/2025 **Subject:** Publication of Statutory Amendments

Inter-American Conference on Social Security

Present.

To the Esteemed Membership:

Pursuant to Article 22, sections a) and r) of the Statute of the Inter-American Conference on Social Security (ICSS), as well as Articles 1 and 3 of the General Secretariat's Regulations, I am pleased to inform you that during the XXXI Ordinary General Assembly, held on September 11 and 12, 2025, statutory reforms pertaining to Articles 2, 27, 35, and 49 were unanimously approved. The official publication of these amendments falls under the responsibility of this General Secretariat to ensure their proper observance and implementation.

The approved reforms represent a significant milestone in updating the internal regulations of the **ICSS**, providing greater legal certainty to our actions. By doing so, a more robust and transparent foundation is established for the Conference's decisions and operations.

The reforms were crafted to facilitate necessary adjustments for the implementation of strategic projects within our Conference, enabling the **ICSS** to advance and deliver its higher education programs.

Additionally, these reforms aim to formally and explicitly recognize other activities as legitimate sources of income for the **ICSS**, thereby diversifying its financial base and enhancing its sustainability and investment capacity.

Another fundamental objective of the reforms is to formalize the possibility of conducting certifications in labor equality and non-discrimination. This initiative will position the CISS as a reference entity in promoting equitable and inclusive labor practices, actively contributing to the creation of fairer and more respectful work environments. Implementing these certifications will reinforce the **ICSS**'s social commitment and relevance in the current context while generating new income opportunities.

In essence, these regulatory updates are a testament to the ICSS's ongoing commitment to operational excellence.

In this regard, the STATUTORY REFORMS APPROVED AT THE XXXI ORDINARY GENERAL





ASSEMBLY, CONSISTING OF ARTICLES 2, 27, 35, AND 49, ARE HEREBY PUBLISHED.

The content of the reforms approved by the General Assembly is attached as **Annex 1**, and the updated Statute resulting from these reforms is published as **Annex 2**.

Therefore, the following resolutions are issued:

FIRST. Publish this document on the **ICSS** institutional website and through the corresponding institutional communication channels for awareness and legal purposes.

SECOND. The statutory reforms approved on September 12, 2025, shall take effect from the date of publication of this document.

THIRD. From the publication of this document, any subordinate regulations that contradict the updated Statute shall be considered repealed.

FOURTH. A process of normative harmonization will be conducted for the regulations and guidelines of the Conference related to the content of the approved reform to ensure their application.

Without further ado, I reiterate to the Membership, the Governing Bodies, and the staff of the Conference the assurance of my attentive and distinguished consideration.

Sincerely,

José Pedro Kumamoto Aguilar

Secretary General



Inter-American Conference on Social Security

STATUTE

The XXXI Ordinary General Assembly of the Inter-American Conference on Social Security, held in Mexico City on September 11 and 12, 2025, resolves:

Based on Articles 12(j) and 57 of the Statute, and Articles 39 and 40 of the Rules of Procedure of the General Assembly, acknowledges the report presented by the Statute Review Commission dated August 27, 2025, as well as the modification requests submitted by the ICSS Presidency and its members within the framework of the Ordinary General Assembly, and proceeds to unanimously approve the amendments to Articles 2, 27, 35, and 49 of the Statute of the Inter-American Conference on Social Security.

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TITLE I. DEFINITION AND PURPOSES.

Article 1. The Inter-American Conference on Social Security (ICSS) is a permanent, international, technical, and specialized non-profit organization, composed of governmental bodies, institutions, and other entities from the Americas that regulate, administer, manage, supervise, study, or research one or more aspects of social security.

Article 2. The purposes of the ICSS are as follows:

- A. To contribute to and cooperate with the development of social security in the Americas.
- B. To formulate declarations and recommendations on social security matters and promote their dissemination.
- C. To foster cooperation and the exchange of experiences among social security institutions and with related organizations.
- D. To encourage and guide the training and professional development of human resources serving social security.
- E. To research, compile, and disseminate advancements and studies of social security systems.
- F. To design, develop, and deliver higher education programs, including bachelor's, specialty, master's, doctoral, and postdoctoral degrees in the field of social security and welfare, as well as collaborate and enter into agreements with national and international public and private educational authorities and institutions in member countries, to promote professionalization and technical training in the field.

(Article amended by agreement of the XXXI Ordinary General Assembly on September 11, 2025.)

- G. To promote, motivate, and encourage a culture of conformity assessment and certification among labor, social security institutions, and all types of organizations. Promoting the evaluation of products, processes, systems, or services that comply with standards, guidelines, and other normative and legal provisions issued by national and international standardization bodies of member countries.
 - To provide training on the evaluation of national standards of member countries and international standards in all member states; particularly those standards related to labor equality, non-discrimination, and the improvement of institutional practices in the field of social security, without excluding others that may be applicable, in accordance with the current regulations in the host country or the corresponding State.
 - a. To evaluate the conformity of products, processes, and services to certify, assess, and recognize compliance with the requirements established in reference standards, whether internal or external, as a third-party organization without direct interests in the organizations

- and individuals seeking certification.
- b. To promote certification and inspection schemes for products, processes, systems, and services, in accordance with applicable current regulations and their amendments, with qualified and competent personnel in accordance with the national standards of the corresponding member countries and international standards; responsibly establishing commitments to impartiality and confidentiality in legal compliance and management of all information obtained or created during certification activities.

The ICSS may create technical units or specialized units for the execution of these functions, which include entering into contracts and agreements for the acceptance of commercial representation and distribution, conceived as strategic alliances for the success, dissemination, and projection of services, which will operate under the regulations issued for this purpose. These technical units will operate under the principles of legality, transparency, impartiality, confidentiality, and professionalism.

(Text modified by agreement of the XXXI Ordinary General Assembly on September 11, 2025.)

H. To fulfill any activity related to its purposes that is assigned by the General Assembly.

(Article amended by agreement of the XXXI Ordinary General Assembly on September 11, 2025.)

TITLE II. RELATIONSHIP WITH OTHER ORGANIZATIONS.

Article 3. The ICSS shall maintain a permanent relationship with other international organizations engaged in activities in the field of social security and may enter into agreements with them.

TITLE III. MEMBERS.

Article 4. The ICSS is composed of full, associate, adherent, and affiliated members.

Article 5. A full member of the ICSS is the organization that each of the American States expressly or tacitly recognizes as its representative in social security.

For the purposes of this Statute, a State is understood to be any sovereign country in the Americas. However, in exceptional cases, the General Assembly may consider as a State any other political jurisdiction in the Americas, which, without being a State, Province, or Municipality of a sovereign country, is competent

according to the Constitution, Laws, or practices of that sovereign country to establish its own social security regime.

Associate members of the ICSS are organizations and institutions in the Americas that regulate, administer, or supervise one or more branches of social security, created by national law, mandatory concerning the population sector they protect, and not pursuing profit.

Adherent members of the ICSS are other organizations and institutions in the Americas, whether public or private, that manage or administer one or more branches of social security and have been created or recognized by the legal framework of the respective State.

Affiliated members of the ICSS are those organizations, confederations, and other entities in the Americas that study and/or research social security and have the approval of the full member of the State where they operate.

Article 6. The procedure for the affiliation and disaffiliation of members is regulated in the Rules of Procedure of the General Assembly.

TITLE IV. ORGANS AND HEADQUARTERS.

Article 7. The organs of the ICSS are as follows:

- The General Assembly
- The Permanent Committee
- The General Secretariat
- The Audit Office
- The Inter-American Center for Social Security Studies (CIESS)
- The American Commissions on Social Security (CASS)
- The Subregions

Article 8. The governing bodies of the Inter-American Conference on Social Security (ICSS) enjoy administrative and managerial autonomy in the execution of their functions, in accordance with the provisions of this Statute and its regulations. However, they are required to submit their activity programs and management reports for approval to the General Assembly or the Permanent Committee, as applicable.

Article 9. The ICSS is headquartered in Mexico City.

TITLE V. GENERAL ASSEMBLY.

Article 10. The General Assembly is the highest authority of the ICSS.

It comprises full members, associate members, adherent members, and affiliated members. In addition to its members, the following are invited to the General Assembly meetings: the Permanent Committee, the ICSS General Secretariat, the Comptroller's Office, the CIESS Directorate, the Boards of Directors of the CASS and CIESS, and the Executive Councils of the Subregions.

Article 11. International organizations, institutions, related organizations, and distinguished individuals invited by the ICSS Presidency may attend the General Assembly meetings as observers.

Article 12. The General Assembly has the following functions:

- A. Establish policies and standards necessary to fulfill the objectives of the ICSS.
- B. Issue declarations and recommendations on social security matters.
- C. Approve, during its regular meeting, the triennial activity programs of the ICSS bodies, which must include financial projections for the next three years.
- D. Approve, during its regular meeting, the triennial financial and budgetary report of the ICSS.
- E. Elect every three years the President, three Vice Presidents, the Secretary General, the Comptroller, and the CIESS Director, in accordance with the relevant regulations. The election may utilize remote voting mechanisms in exceptional cases where voting members cannot be physically present.
- F. Decide on membership applications and withdrawals.
- G. Create, modify, and dissolve the CASS, Subregions, Special Commissions, and Working Groups as deemed appropriate.
- H. Approve the venue and date of its meetings.
- I. Set and review the contribution fees of ICSS members.
- J. Approve and amend, in whole or in part, the ICSS Statute.

Article 13. The General Assembly shall hold regular meetings every three years and extraordinary meetings when convened by the President or at least five members of the Permanent Committee.

Every three years, the agenda will include the elections for the positions outlined in Article 12, section e).

TITLE VI. PERMANENT COMMITTEE.

Article 14. The Permanent Committee is the governing and executive body of the ICSS, responsible for implementing the programs and decisions of the General Assembly.

Article 15. The Permanent Committee is composed of:

- The President of the ICSS.
- The three Vice Presidents of the ICSS.
- The Coordinators of the Subregions, who will act as representatives of each Subregion.
- A representative of the associate members, elected by and from among them at a plenary session convened for this purpose within the framework of the General Assembly.
- A representative of the adherent and affiliated members, elected by and from among them at a plenary session convened for this purpose within the framework of the General Assembly.

The Secretary General will serve as the Secretary of the Permanent Committee, with the right to speak.

The Comptroller and the CIESS Director will attend the sessions of the Permanent Committee, with the right to speak.

Article 16. The Permanent Committee has the following functions:

- A. Develop the necessary rules and procedures to implement the decisions of the General Assembly.
- B. Promote and coordinate the activities of the CASS and the Subregions.
- C. Maintain relations between the ICSS and its members, international organizations, institutions, and organizations related to social security.
- D. Invite, when deemed appropriate, the Presidents of the Boards of Directors of the CASS and affiliated members to its meetings.
- E. Authorize the conclusion of agreements with international organizations, institutions, and organizations related to social security, and oversee their compliance.
- F. Approve the venue and date of its meetings, as well as the agenda of the General Assembly, in coordination with other ICSS bodies.
- G. Supervise the implementation of the annual programs of the ICSS bodies.
- H. Decide on the provisional affiliation and withdrawal of members, informing the General Assembly at its next session.
- I. Submit to the General Assembly proposals for amendments to the ICSS Statute and the regulations of its bodies, along with the corresponding reports.
- J. Approve and amend, in whole or in part, the regulations of the ICSS bodies.
- K. Annually approve the budget for each body, and its modifications, as well as the balance sheet and statement of income and expenses of the ICSS.
- L. Provide opinions on matters submitted for its consideration.

Article 17. The Permanent Committee shall hold regular meetings annually and extraordinary meetings when requested by the President.

Every three years, the regular meeting of the Permanent Committee will be held at the same venue and during the same dates as the Ordinary General Assembly. In intermediate years, the regular meeting of the Permanent Committee will be held at the venue and on the dates agreed upon by the Committee. The Technical Commissions and Subregions will hold their annual meetings at the same venue and date as the regular meeting of the Committee.

TITLE VII. PRESIDENCY.

Article 18. The ICSS has a President and three Vice Presidents elected by the General Assembly from among the representatives of its full members for a term of three years, and they may be re-elected.

To occupy the three Vice Presidencies, the General Assembly will elect three full members from different Subregions, who will serve successively for annual terms, in the order in which they are elected.

The President and Vice Presidents will be elected as representatives of their institutions, which may replace them when deemed appropriate.

Article 19. The President of the ICSS has the following functions:

- A. Represent the Inter-American Conference on Social Security.
- B. Legally represent the ICSS as an international organization before all authorities of the host country, with all the general and special powers required by law. The President may delegate representation to any ICSS official deemed appropriate for the proper exercise of their duties.
- C. Preside, with a casting vote, over the General Assembly, the meetings of the Permanent Committee, and the sessions of the CIESS Board of Directors.
- D. Ensure the maintenance of relations between the ICSS and its members, international organizations, institutions, and related organizations.
- E. Propose to the General Assembly a candidate for the position of Secretary General of the ICSS. This proposal will be included in the report that the Secretary General must present to the General Assembly on each of the candidacies for electing ICSS authorities.
- F. Sign the agreements of the ICSS authorized by the Permanent Committee.
- G. Jointly with the General Secretariat, sign the calls for ICSS meetings.
- H. Accredit ICSS representatives at meetings of international organizations, institutions, and related organizations.
- I. Present for approval by the General Assembly the ICSS program and activity report.
- J. Present for approval by the General Assembly the administrative and financial regulation projects of the ICSS, submitted for consideration by the Permanent Committee.

Article 20. In the event of the absence or temporary incapacity of the President of the ICSS, the acting Vice President shall assume their duties, or failing that, another Vice President in the order they were elected.

TITLE VIII. GENERAL SECRETARIAT.

Article 21. The General Secretariat is the administrative and coordinating body of the ICSS, led by an elected official for a term of three years, who may be re-elected.

In the event of the temporary or permanent absence of the Secretary General, the Permanent Committee, upon the proposal of the President of the ICSS, shall appoint an interim Secretary General for the duration of the absence or for the remainder of the term.

Article 22. The head of the General Secretariat has the following functions:

- A. Ensure the full implementation of the activities and provisions of the ICSS. Keep ICSS members periodically informed about the activities carried out by the organization.
- B. Promote cooperation among ICSS members and with international organizations, institutions, and related entities to advance and develop social security.
- C. Foster relationships among the organs of the ICSS.
- D. Systematize and keep updated information on the state of social security in the Americas.
- E. Develop and implement the editorial policy of the ICSS.
- F. Annually present to the Permanent Committee, and every three years to the ordinary General Assembly, the reports and activity programs outlined in
- G. Articles 12 and 16 of the Statute.
- H. Prepare the draft annual budget, which will include projects submitted by the respective organs.
- I. Manage the finances of the ICSS in full compliance with the budget and regulations approved by the General Assembly and the procedural manuals.
- J. Administer and invest ICSS funds under the best conditions of security and profitability.
- K. Draft regulations related to their functions and submit them for consideration by the Permanent Committee.
- L. Request information and supporting documentation from ICSS organs related to financial and budgetary management, in accordance with the respective regulations and procedural manuals and the administrative autonomy of each.
- M. Appoint and remove staff of the General Secretariat.
- N. Submit the annual balance sheet and the statement of income and expenditures to the General Assembly.
- O. Solicit and receive nominations for the election of ICSS authorities and present a report to the General Assembly indicating whether each candidacy for President, Vice Presidents, Secretary General, and Comptroller of the ICSS meets the requirements established in the Call. The regulations for the

election of ICSS authorities will establish the rules and procedures that the General Secretariat must follow for obtaining candidacies, including the deadline for submissions.

- P. Act as secretary in the meetings of the General Assembly and the Permanent Committee, with the right to speak.
- Q. Attend the meetings of the CIESS Board of Directors with the right to speak.
- R. Fulfill other obligations established in the Statute and Regulations, or as determined by the Presidency of the ICSS.

The Secretary General shall be directly accountable to the General Assembly and the Permanent Committee, as appropriate, for the exercise of the functions assigned to the General Secretariat.

TITLE IX. THE COMPTROLLER'S OFFICE.

Article 23. The ICSS has a Comptroller elected by the General Assembly, responsible for overseeing, monitoring, and controlling the financial management of the Conference.

The Comptroller shall serve a term of three years and may be re-elected, and must be of a different nationality than the Secretary General of the Conference.

In the event of the permanent absence of the Comptroller, the Permanent Committee shall appoint an interim Comptroller until the next meeting of the General Assembly, which will either ratify the appointee or elect another to complete the term.

In the event of the temporary absence of the Comptroller, the Permanent Committee may appoint an interim Comptroller if deemed necessary.

Article 24. The Comptroller performs their duties on an honorary basis, based in their country of origin, autonomously and independently.

They have full and continuous access to the financial and budgetary documentation and information of the Conference and must receive support and cooperation from ICSS organs to fulfill their mission.

The Comptroller shall have a voice in the Permanent Committee and the General Assembly.

Article 25. The Comptroller of the ICSS has the following functions:

A. Exercise oversight and supervision to ensure that the financial and budgetary management of the ICSS aligns with the control mechanisms established by its governing bodies, including those related to expenses, investments, management of dues, and other income, as well as those

- related to the suspension of rights and disaffiliation of members for non-compliance with their financial obligations as outlined in the Financial Regulations.
- B. Present annual reports to the Permanent Committee, and triennial reports to the ordinary General Assembly, as frequently as requested or deemed necessary. The reports will be submitted for consideration by ICSS members in the terms and forms provided in the Financial Regulations.
- C. Issue recommendations deemed necessary to ICSS organs for the proper financial functioning of the organization.
- D. Select, in agreement with the General Secretariat, the external audit firm.
- E. Timely and properly obtain the results of the external audit.
- F. Upon obtaining the relevant report with comments and recommendations, forward it to the Secretary General, who will submit it with their opinion and that of the involved organs to the Permanent Committee and the General Assembly.
- G. Visit the Conference headquarters to perform their functions as often as necessary. All expenses related to these visits will be covered by the ICSS according to the budget approved for this purpose by the General Assembly. Every three years, in coordination with the General Secretariat, conduct a prospective analysis of the ICSS finances, reviewing the assumptions for planning the Conference's income and expenses for the next three years, and ensure that this analysis is considered in the development of a general medium-term financial plan.
- H. Perform other duties assigned by the Permanent Committee and the General Assembly.

TITLE X. INTER-AMERICAN CENTER FOR SOCIAL SECURITY STUDIES.

Article 26. The Inter-American Center for Social Security Studies (CIESS) is the teaching, training, and research body of the ICSS.

Article 27. The CIESS has the following functions:

- A. Address the declarations and recommendations of the ICSS within its competence.
- B. Develop and deliver professional training programs as well as systematic and ongoing training in the area of social security; through educational programs that include levels of Higher University Technician, Bachelor's, Specialty, Master's, Doctorate, and Postdoctorate in Social Security topics.

(Article amended by agreement of the XXXI Ordinary General Assembly on September 11, 2025.)

- C. Promote and conduct research and studies in the field of social security.
- D. Encourage, through the signing of agreements, academic exchange, information, and studies with institutions, research and educational centers,

trade unions, professional associations, and collectives linked to social security.

(Article amended by agreement of the XXXI Ordinary General Assembly on September 11, 2025.)

- E. Provide ICSS members with academic assistance in training, teaching, and research.
- F. Promote doctrinal debate on social security and related topics.
- G. Encourage off-site training in coordination with the Subregions and the CASS.
- H. Research, compile, and disseminate advancements in social security and related studies.
- I. Participate in the cooperation programs of the ICSS and in the coordination actions of the Permanent Committee.
- J. Submit the annual program and activity report to the Permanent Committee for consideration, and the triennial program and activity report to the ordinary General Assembly.
- K. Annually formulate and present the financial report and budget proposal to the Permanent Committee, which will be executed with full autonomy once approved.
- L. Promote and deliver, in universities and educational and research centers, the teaching of social security among ICSS affiliated members, in universities and educational and research centers.

(Text modified by agreement of the XXXI Ordinary General Assembly on September 11, 2025.)

M. Conduct continuous and periodic evaluations of the educational programs developed and delivered by the ICSS.

(Text added by agreement of the XXXI Ordinary General Assembly on September 11, 2025.)

Article 28. The authorities of the CIESS are:

- A. The Board of Directors.
- B. The Directorate.

Article 29. The Board of Directors is composed of:

- A. The President of the ICSS.
- B. A principal member representing each of the Subregions, elected by their Executive Council.
- C. A representative of the associate members, elected by and from among them in a plenary session convened for this purpose within the framework of the General Assembly.

D. A representative of the adherent members, elected by and from among them in a plenary session convened for this purpose within the framework of the General Assembly.

The members of the Board of Directors shall be elected for a term of three years and may be re-elected.

The Director of the CIESS shall act as Secretary of the Board of Directors with the right to speak.

The Secretary-General shall attend the sessions of the Board of Directors with the right to speak.

The Comptroller may participate in the sessions of the Board of Directors with the right to speak.

Linked members may be summoned to the meetings of the Board of Directors.

Article 30. The members of the Board of Directors shall be elected as representatives of their institutions, which may replace them when deemed appropriate.

Article 31. The Board of Directors has the following duties and powers:

- A. Issue, within its competence, the necessary provisions for the fulfillment of the declarations and recommendations of the ICSS.
- B. Approve the planning of CIESS activities.
- C. Sanction the CIESS annual budget project and oversee its execution.
- D. Propose to the Permanent Committee the criteria for the conclusion of agreements within its competence, which should be promoted in the annual programs that the CIESS Directorate must present according to the Statute.
- E. Issue the necessary provisions for the internal functioning of the CIESS.
- F. Receive applications and present to the General Assembly a report on each of the candidacies for Director of the CIESS.
- G. Sanction the report and the annual and triennial activity program project that must be submitted for consideration by the Permanent Committee.
- H. Establish criteria for setting the fees to be charged for services provided by the CIESS.
- I. Suggest conducting activities off-site.
- J. Propose to the General Assembly the draft regulations related to the functions of the CIESS.
- K. Ensure that CIESS activities are coordinated with those of other ICSS bodies, particularly with the CASS.
- L. Any other duties established by the respective Regulations and procedure manuals or determined by the General Assembly or the Permanent Committee.

Article 32. The Board of Directors shall hold an ordinary meeting annually and an extraordinary meeting when convened by the President or when requested by the majority of its members.

Article 33. The President of the Board of Directors shall have the following functions:

- A. Ensure compliance with the CIESS activity programs.
- B. Represent the CIESS, with the possibility of delegating this function to another member of the Board of Directors or the Director.
- C. Coordinate the activities of the Board of Directors with the CIESS Directorate.
- D. Convene the Board of Directors.
- E. Any other duties assigned by the respective Regulation.

Article 34. The CIESS Directorate shall be headed by a holder elected for three years to perform their duties and may be re-elected.

In the event of the temporary or permanent absence of the CIESS Director, the Permanent Committee, upon the proposal of the CIESS Board of Directors, shall appoint an interim Director for the duration of the absence or for the remainder of the term.

Article 35. The Director has the following functions:

- A. Direct, coordinate, and supervise the academic, technical, and administrative activities of the CIESS.
- B. Propose the planning of CIESS activities to the Board of Directors.
- C. Execute the programs of the approved CIESS activity plan.
- D. Present the annual reports and programs of CIESS activities to the Board of Directors.
- E. Annually present the financial report and budget proposal to the Board of Directors.
- F. Annually present to the Permanent Committee and every three years to the ordinary General Assembly the report and annual activity program of the CIESS, previously sanctioned by its Board of Directors.
- G. Sign agreements approved by the Board of Directors, within their competence, with institutions, research and educational centers, organizations, unions, associations, and groups related to social security.

(Text modified by agreement of the XXXI Ordinary General Assembly on September 11, 2025.)

- H. Authorize the use of CIESS services according to the criteria established by the Board of Directors and set the corresponding fees.
- I. Appoint and remove CIESS personnel.
- J. Attend the meetings of the Permanent Committee with the right to speak.
- K. Develop the draft Regulations and procedure manuals related to their

- functions and submit them for consideration by the Board of Directors.
- L. Any other duties assigned by the Board of Directors and the respective Regulation.

TITLE XI. AMERICAN COMMISSIONS OF SOCIAL SECURITY.

Article 36. The American Commissions of Social Security are technical support bodies to help the ICSS fulfill its objectives and shall be composed of the expert each ICSS member accredits before the Board of Directors of the corresponding Commission.

The coordination and oversight of the CASS activities will be the responsibility of the ICSS General Secretariat, which must provide them with the necessary support and ensure their relationship with each other and with similar organizations.

Article 37. Each Commission shall elect its Board of Directors, which shall consist of a President, four Vice Presidents, and a Technical Secretary, who shall be elected for a term of three years to perform their duties and may be re-elected.

In its composition, efforts should be made to ensure that all Subregions are represented.

In the event of the absence or impediment of the President, the position shall be filled by a Vice President in the order in which they were elected.

Article 38. The CASS have the following functions:

- A. Address the declarations and recommendations of the ICSS.
- B. Advise, cooperate, and participate in the activities and programs of the ICSS bodies, within their competence.
- C. Organize and conduct technical meetings.
- D. Conduct studies and research, promoting, where appropriate, coordination among them, with the CIESS, and with the Subregions.
- E. Develop and execute their activity programs.
- F. Propose activities related to their specialties to the CIESS and the Subregions.
- G. To address the advisory requests required by ICSS members in their area of expertise. Approve during its regular meeting the report and program of activities to be submitted annually to the Permanent Committee and every three years to the regular General Assembly. Collaborate with the General Secretariat to coordinate meetings of the CASS and other international organizations. Fulfill any other duties established by its Regulations or determined by the General Assembly or the Permanent Committee

Article 39. In addition to those set by the CASS Regulations, their Boards of Directors have the following functions:

- A. Direct the activities of the CASS, coordinate, and serve as a liaison with other ICSS bodies.
- B. Represent the Commission, either collectively or through one or more of its members.
- C. Exercise the functions of the CASS between its statutory meetings.
- D. Prepare the triennial reports and activity programs, the financial report, and the Budget Project, which, once approved by the CASS, will be submitted to the General Assembly.
- E. Address requests presented to the Commission within its area of competence.
- F. Fulfill any other tasks assigned by the CASS.

Article 40. The CASS shall meet annually in regular sessions.

Their Boards of Directors may convene sessions upon request by their Presidency or two of their members.

Article 41. Members of the Boards of Directors are elected as representatives of their institutions, which may replace them as deemed appropriate.

TITLE XII. SUBREGIONS.

Article 42. Subregions are ICSS bodies where activities are decentralized, in accordance with policies established by the General Assembly, to ensure that subregional priorities and issues are reflected in the ICSS's general program of activities.

Article 43. Subregions have the following functions:

- A. Address the declarations and recommendations of the ICSS.
- B. Annually present to the Permanent Committee and every three years to the regular General Assembly the program and annual activity report.
- C. Promote cooperation and training of personnel from Subregion institutions. Organize and conduct technical meetings.
- D. Conduct studies and research, promoting coordination with CIESS and CASS where applicable.
- E. Cooperate and participate in the programs and activities of other ICSS bodies.
- F. Fulfill any other duties established by their Regulations or the General Assembly.

Article 44. The authority of the Subregion shall be constituted by the Executive Council, which will comprise one representative from each State of the Subregion, appointed by the ICSS member institutions of the respective State.

Article 45. The Executive Council shall elect a Coordinator from among its members every three years, who may be re-elected.

The Coordinator will act as a Representative before the Permanent Committee. Additionally, the Executive Council of each Subregion will designate one of its full members as a representative to the CIESS Board of Directors.

Article 46. The Coordinator has the following functions:

- A. Convene and preside over meetings of the Executive Council.
- B. Prepare technical reports and annual activity and financial programs to present annually to their Executive Council and every three years to the regular General Assembly.
- C. Ensure, together with the Secretary General, the Director of CIESS, and the CASS, the coordination of ICSS activities in the subregion.
- D. Perform any other activity assigned by the Executive Council, the General Assembly, or the Permanent Committee.

Article 47. Members of the Executive Council are elected as representatives of their institutions, which may replace them as deemed appropriate.

TITLE XIII. RIGHTS AND OBLIGATIONS OF MEMBERS.

Article 48. ICSS members have the following rights and obligations:

- A. Unconditionally accept and comply with the Statute, regulations, and procedural manuals of the ICSS.
- B. Participate in ICSS meetings and activities and promptly respond to calls from its bodies.
- C. Endeavor to implement ICSS recommendations in their respective States and organizations.
- D. Present proposals and initiatives related to the purposes and functioning of the ICSS, in accordance with the regulations of its bodies.
- E. Be elected to ICSS positions, in accordance with this Statute and the respective regulations.
- F. Appoint a representative to fulfill the roles for which they are elected, as well as to the CASS, providing the necessary support and facilities for the fulfillment of their functions.
- G. Propose their State as the venue for ICSS body meetings, committing the necessary support. Associated and adherent members may exercise this right in coordination with the principal member of their State.
- H. Propose their respective institution for conducting technical, academic, and research events, committing the necessary support.
- I. Receive cooperation and technical support from ICSS bodies, according to their programs and regulations.
- J. Access scholarships for CIESS courses and seminars in accordance with its

- Regulations.
- K. Communicate changes and advancements in social security occurring within their institutions.
- L. Provide ICSS with requested information in a timely manner, as permitted by their internal regulations.
- M. Receive ICSS publications free of charge, when established by the regulations.
- N. Promote ICSS activities and disseminate information about them.
- O. Timely cover the annual ICSS fee.
- P. Propose candidates for ICSS positions from among the principal, associated, and adherent members, in accordance with this Statute. Positions provided for adherent members in this Statute may be occupied as long as they maintain a minimum of twelve accredited members before the ICSS.
- Q. Present proposals for reforms to the ICSS Statute, regulations, and procedural manuals.

Principal members shall ensure proper coordination with other members of their State and consult with them on their positions before ICSS bodies.

TITLE XIV. ASSETS AND FINANCIAL RESOURCES.

Article 49. The ICSS shall have its own assets.

Its resources will come from member contributions as well as other income sources provided for in the Statute and respective regulations. These resources must be exclusively allocated to fulfilling the purposes of the ICSS.

Among the potential resource sources for the ICSS, without being limited to, are the following activities:

- A. Technical assistance provided to its membership and third parties.
- B. Evaluation and certification activities.
- C. Development and delivery of academic programs and services.
- D. Services provided to its memberships or third parties.
- E. Publications;
- F. Donations;
- G. Returns on investments made by the Conference.
- H. Other activities authorized by the Permanent Committee that contribute to fulfilling its objectives.

(Text added by agreement of the XXXI Regular General Assembly on September 11, 2025.)

Before three months of the fiscal year's end, the representative of the principal member of the host country may propose, with justification, the modification of their annual fee starting the following year. If no proposal is presented, the last fee set by the General Assembly will remain in effect.

Article 50. The administration and investment of ICSS funds must be carried out by the General Secretariat under the best conditions of security, profitability, and liquidity.

The CIESS shall have full autonomy in the execution and application of its budget, once it has been approved. This principle will be applied in accordance with the responsibility vested in the Secretary General, as described in the preceding paragraph.

Article 51. A specific regulation and the respective procedure manuals will develop the financial regime of the ICSS, which will necessarily include:

- A comprehensive internal audit system.
- A periodic external audit.
- The regular provision of financial and budgetary reports to the bodies and members of the ICSS.

TITLE XV. GENERAL PROVISIONS.

Article 52. Meetings of the ICSS bodies may be held at its headquarters or in any member state.

Article 53. The quorum for the valid convening of the General Assembly or the Permanent Committee shall be constituted by the presence of a simple majority of the members entitled to vote.

Article 54. Once the quorum required for the session is verified, the resolutions of the General Assembly shall be adopted with the favorable vote of a simple majority of the members present and entitled to vote. Notwithstanding, the election of the President, Vice Presidents, Secretary General, Comptroller, and Director of the CIESS requires the participation of at least two-thirds of the members entitled to vote, exercised in accordance with Article 12, subsection e).

Article 55. The General Assembly may adopt mechanisms for non-presential participation and voting to secure the vote of those members who were not present at the Assembly for certain decisions.

Article 56. Resolutions of the Permanent Committee shall be adopted with the favorable vote of a simple majority of the ICSS members present at the meeting and entitled to vote.

Article 57. To constitute a quorum and form the majority required to adopt resolutions, the General Assembly convened to amend the ICSS Statute requires two-thirds of all members entitled to vote.

Article 58. The quorum for meetings of other ICSS bodies, as well as the majority required to adopt resolutions, shall be established in the respective regulations.

Article 59. All full members have the right to vote in ICSS meetings.

Associate and adherent members have the right to speak at all ICSS meetings and will exercise the right to speak and vote in meetings of the Permanent Committee, the CIESS Board of Directors, the CASS Boards of Directors, and the Executive Councils of the Subregions when elected as members of these bodies.

Article 60. Linked members have the right to speak at meetings to which they are invited.

The authorities of the ICSS shall remain in their functions until the new officeholders assume their positions.

Article 61. The official languages of the ICSS are those of its members.

The Secretary General of the ICSS and the Director of the CIESS shall take the necessary measures to provide simultaneous translation at meetings that require it and to supply documentation in the official languages of the ICSS, in accordance with the terms established by the respective Regulation.

Article 62. Each ICSS body shall adopt the necessary procedure manuals to fulfill the functions assigned by this Statute, subject to the provisions of the respective regulations.

Article 63. When a permanent vacancy arises in the various positions of the ICSS and no substitution mechanism exists in this Statute, the affected body shall designate another institution to occupy the position for the remainder of the term at its next meeting.